

SAFETY OF STUDENTS AND STAFF

Background

The Division is dedicated to ensuring a safe learning and working environment for students, staff, volunteers, contractors, and the public.

Our objective is to prevent all work-related illnesses, injuries, and property damage in all Division operations. This will be accomplished by integrating health and safety into daily practices. All employees, at every level, are responsible and accountable for the Division's health and safety performance and for adhering to the *Alberta Occupational Health and Safety Act*, Code and Regulations, and the *Workers' Compensation Act*.

Procedures

1. Under the *Occupational Health and Safety Act* and its regulations, all staff members have the responsibility to ensure the health and safety of students, themselves and their colleagues.
2. The Superintendent, or designate, shall be responsible for the development, maintenance, and dissemination of a comprehensive Division Safety Plan that outlines the Division's safety responsibilities.

Adopted/Revised/Reviewed: JUN 2016/NOV 2019/SEP 2025/APR 2026

References: *Occupational Health and Safety Act*

Workers' Compensation Act

Education Act s. 31, 33, 52, 53, 196, 197, 222

Board Policy 1 Appendix – Guiding Principles for Decision Making

Board Policy 2 – Role of the Board

Board Policy 11 – Board Delegation of Authority

Board Policy 12 – Role of the Superintendent

Board Policy 19 – Welcoming, Caring, Respectful and Safe Learning Environment

Administrative Procedure 132 – Emergency Closure of Schools

Administrative Procedure 160 – Appendix – Health and Safety Roles and Responsibilities of
Students and Staff

Administrative Procedure 161 – Communicable Diseases

Administrative Procedure 164 – Wellness

Administrative Procedure 171 – Prevention of Workplace Violence