



Board of Trustees
Regular Board Meeting
February 19, 2026

Date: February 19, 2026
Time: 10:00 a.m.
Location: Central Operations

Members Present: Vice Chair David Rushton
Trustee Wanda Laurin
Trustee Paul Quinney
Trustee Janet Przybylski
Trustee Edith Giesbrecht

Members Present Virtually: Trustee Marie Dyck

Members Absent: Board Chair Lacey Buchinski

Staff Present: Superintendent Jeff Thompson
Secretary Treasurer Rhonda Freeman
Deputy Superintendent (Acting) Aleeta Ploc
Executive Assistant Chris Warne
Communications Coordinator Kristin Dyck

1. CALL TO ORDER

The meeting was called to order at 10:01 a.m. by Vice Chair Rushton who assumed duties of the Chair.

1.1 Land Acknowledgement

Board Vice Chair Rushton gave the land acknowledgement.

2. CONSENT AGENDA

2.1. MINUTES

2.1.1. Minutes from the Regular Meeting of the Board on January 15, 2026

2.2. SUBSTANTIVE MOTIONS

~~2.3. FINANCIAL MONTHLY REPORT – January 2026~~

2.4. STANDING COMMITTEE REPORTS

2.5. TRUSTEE SCHOOL/COMMUNITY REPORTS

2.5.1. 20250915 September 15 Worsley Parent Council Minutes (Giesbrecht)

2.5.2. 20251105 November 15 MACS Council Minutes (Buchinski)

2.5.3. 20251203 December 3 MACS Council Minutes (Buchinski)

2.5.4. 20260107 January 7 Fairview High School Council Minutes (Rushton)

2.6. SUPERINTENDENT'S REPORT

2.7. CORRESPONDENCE

2.7.1. 20260203 February 3 Request to Meet with Cleardale Ag. Society

- 2.7.2. 20260204 February 4 cc Pembina Hills SD Letter to MLA re Funding for Non-Union and Union Staff Compensation
2.7.3. 20260210 February 10 Invitation to HFCRD to Joint Board Meeting

16205

Moved by: Trustee Quinney

That the consent agenda be accepted as amended.

Board Chair Buchinski arrived at 10:04 a.m. and assumed duties of the Chair.

7-0

Carried

3. REVIEW & ADOPTION OF REGULAR BOARD AGENDA

The agenda for the regular meeting of the Board, February 19, 2026, was reviewed.

16206

Moved by: Trustee Laurin

That the agenda for the regular meeting of the Board, February 19, 2026, be approved as amended.

7-0

Carried

4. STRATEGIC

4.1. DRAFT 2026-2027 School Year Calendar Approval (Thompson) (Policy 2)

Superintendent Thompson reviewed the process of drafting a calendar for the upcoming year.

Trustee Rushton left the meeting at 10:09 a.m.

Trustee Rushton returned to the meeting at 10:11 a.m.

16207

Moved by: Trustee Quinney

That the DRAFT 2026-2027 School Year Calendar be approved as presented.

7-0

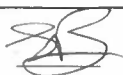
Carried

4.1.1 DRAFT 2026-2027 Menno Simons Community School Year Calendar Approval (Thompson) (Policy 2)

16208

Moved by: Trustee Przybylski

That the DRAFT 2026-2027 Menno Simons Community School Year Calendar be approved as presented.



7-0

Carried

4.2 Fairview Jr/Sr High School Washroom Remodel Tenders (Thompson) (Policy 2)

16209

Moved by: Trustee Dyck

That the contract for the Fairview Jr/Sr High School Washroom Renovation Project to OML Construction in the amount of \$300,000 (excluding GST), for the renovation of two washrooms serving grades 7 through 12, be approved.

7-0

Carried

5. GENERATIVE

5.1. Council of School Councils Discussion (Thompson) (Policy 2)

The Council of School Councils was discussed.

The meeting recessed at 11:16 a.m.

The meeting resumed at 11:21 a.m.

5.2 Friends of Education Discussion (Thompson) (Policy 2 App A)

A discussion regarding the Friends of Education Award began but was tabled until after lunch.

5.3 Preliminary Education Plan Discussion (Thompson) (Policy 2)

The meeting recessed for lunch at 12:03 p.m.

The meeting resumed after lunch at 12:45 p.m.

6. FIDUCIARY

6.1. IN CAMERA (Land, Labour, Legal)

16210

Moved by: Trustee Giesbrecht

That the meeting move in-camera at 12:45 p.m.

7-0

Carried

16211

Moved by: Trustee Laurin

That the meeting revert to regular session at 1:42 p.m.

7-0

Carried



While in-camera land, labour and legal issues were discussed.

5. GENERATIVE

5.2 Friends of Education Discussion (Thompson) (Policy 2 App A) con't from a.m.

16212

Moved by: Trustee Dyck

That the Manning Food for Thought Breakfast Foundation be nominated for the Friends of Education Award.

7-0

Carried

5.4 Cleardale Ag. Society Agreement Addendums (Thompson) (Policy 2)

The signed addendums to the Cleardale Ag. Society Joint Use Agreement were provided for information.

5.5 Delegations – None

5.6 Departmental Presentations - None

5.7 Standing Committee Agenda Items - None

5.8 Quarterly Financial Reports (Dec/Mar/Jun/Aug) - None

6. FIDUCIARY

6.2 POLICY DEVELOPMENT AND REVIEW (Policy 10)

6.2.1 Policy 8 - Board Committees - 2nd Reading

16213

Moved by: Trustee Dyck

That 2nd reading of Policy 8 - Board Committees be approved as presented.

7-0

Carried

16214

Moved by: Trustee Rushton

That 3rd and final reading of Policy 8 - Board Committees be approved as presented.

7-0

Carried



6.2.2 Policy 9 – Board Representatives – 2nd Reading

16215

Moved by: Trustee Laurin

That 2nd reading of Policy 9 - Board Representatives be approved as amended.

7-0

Carried

16216

Moved by: Trustee Rushton

That 3rd reading of Policy 9 - Board Representatives be approved as presented.

7-0

Carried

6.2.3 Policy 10 – Policy Making – 1st Reading

Policy 10 – Policy Making, was discussed.

6.3 STANDING COMMITTEE ITEMS

6.3.1 ASBA (Policy 9)

Trustee Rushton gave a report on the ASBA Zone 1 meeting.

6.3.2 PSBAA (Policy 3)

6.3.2.1 PSBC (Dyck) (Policy 2 App A)

Trustee Dyck reported on the PSBC meeting held February 5, 6, 2026.

6.3.3 RURAL CAUCUS (Policy 3)- No Report

6.4 Board Work Plan (Policy 2 App A)

6.4.1 Trustee Calendar

6.4.1.1 Meeting with Clear Hills County – April 28, 2026, 10:30 a.m.(tent)

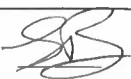
A meeting with the Clear Hills County has been set for April 28, 2026, commencing at 10:30 a.m.

6.4.1.2 Board Planning Day

March 12, 2026, has been set for the Board Planning Day.

6.4.1.3 Attendance at PSBAA SGM May 28-30, 2026

Attendance at the PSBAA SGM was discussed.



7. ITEMS REMOVED FROM CONSENT AGENDA

2.3 FINANCIAL MONTHLY REPORT - January 2026

The Financial Monthly Report for January 2026 was discussed.

16217

Moved by: Trustee Rushton

That the Financial Monthly Report for January 2026, be received for information.

7-0

Carried

2.5 TRUSTEE SCHOOL/COMMUNITY REPORTS

The Trustee School/Community Reports were discussed.

16218

Moved by: Trustee Laurin

That the Trustee School/Community Reports be received for information.

7-0

Carried

2.6 SUPERINTENDENT'S REPORT

16219

Moved by: Trustee Rushton

That the Superintendent's Report was provided for information.

7-0

Carried

8. ADJOURNMENT

16220

Moved by: Trustee Giesbrecht

That the meeting be adjourned at 2:52 p.m.

7-0

Carried

9. ROUND TABLE

Certified Correct:

Approved:

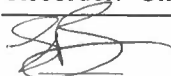


Secretary-Treasurer

Recorder: Chris Warne



Chair



BOARD COMMITTEES

The main function of a Committee is one of inquiring into, conducting comprehensive discussion of, and preparing options for the Board on matters referred to it by the Board or on issues initiated by a Committee. The Committee's function is advisory to the Board. Committees can expect the Board to carefully examine and question their options. The Committee will ensure that its options are well-founded and thought out.

A subsidiary but equally important function of the Committee is to carry out responsibilities delegated to it by the Board.

General Requirements

1. The Board may appoint Standing Committees and Ad Hoc committees and shall prescribe their powers and duties.
2. The Board Chair shall act as an ex-officio member, without voting privileges, of all committees appointed by the Board.
3. Reports of the Committee shall be submitted to the Board following Committee meetings.
4. A Committee Chair shall be selected by the Committee members.

4.1 Role of the Committee Chair

The Chair is responsible to:

- 4.1.1 Take leadership in the activities of the Committee;
- 4.1.2 Call meetings;
- 4.1.3 Be the contact person for the Committee;
- 4.1.4 See that all matters referred to the Committee are followed up on;
- 4.1.5 Ensure that timelines are met; and
- 4.1.6 Ensure clear options are presented to the Board.

5. Meetings

- 5.1 The Superintendent or designate shall prepare an agenda for Committee meetings as needed.
 - 5.1.1 Options shall be recorded in the minutes and referred to the Board for consideration.
 - 5.1.2 Direction, where authority has been delegated by the Board, shall be recorded and acted upon appropriately by the Superintendent.
- 5.2 Proceedings of the Committee meetings shall be recorded and filed under the care of the Superintendent or designate.
 - 5.2.1 Agenda and information files for each Committee are also to be kept by the Superintendent or designate.

Standing Committees

Standing Committees are established to assist the Board with governance work of an ongoing or recurring nature. Standing Committees are reviewed annually and appointments made at the Organizational Meeting. The appointed member shall serve on the Committee for approximately one (1) year unless unable to perform the duties assigned or until replaced by a subsequent appointment.

Terms of Reference for Committees are prepared and reviewed annually at the first meeting of the Committee for ratification. The Terms of Reference shall include: purpose, powers and duties, membership and meetings of the Committee.

1. Audit Committee
2. Council of School Councils Committee
3. Discipline Committee
4. Grievance Committee
5. Student Engagement Team Committee
6. Support Staff and Bus Driver Liaison Committee
7. Support Staff and Bus Driver Negotiating Committee
8. Teacher-Board Advisory Committee
9. Teacher Salary Negotiating Committee
10. Advocacy Committee
11. Policy Committee

Ad Hoc Committees

Ad Hoc committees are established to assist the Board on a specific project for a specific period of time. The Terms of Reference for each Ad Hoc Committee may be established by Board motion at the time of the formation.

Resource Personnel

The Superintendent may appoint resource personnel to work with committees and shall determine the roles, responsibilities and reporting requirements of the resource personnel.

Revised/Adopted/Reviewed: Feb 2017/Sep 2017/Nov 2018/ Oct 2019/Nov 2019/Apr 2022/FEB 2026

Legal Reference: Section 52, 53, 63, 64, 200, 222 Education Act
Collective Agreements

BOARD REPRESENTATIVES

The Board may appoint trustees to represent the Board on various external committees, agencies and organizations. Such representation is established at the discretion of the Board to facilitate the exchange of information on matters of mutual concern and/or to discuss possible agreements between the Division and other organizations.

The Board will determine the terms of reference for each representative. The Superintendent may appoint resource personnel to work with the representative and shall determine the roles, responsibilities, and reporting requirements of resource personnel.

Community based organizations will be represented by the local trustee whenever feasible.

The following committees/organizations will have Board representation as identified at the annual Organizational Meeting.

1. Alberta School Boards Association (ASBA) Zone 1

1.1 Purpose

1.1.1 Represent the Board at meetings of ASBA Zone 1.

1.2 Powers and Duties

1.2.1 Attend ASBA Zone 1 meetings.

1.2.2 Represent the Board's positions and interests at the Zone level.

1.2.3 Communicate to the Board the work of ASBA Zone 1.

1.3 Membership

1.3.1 One (1) trustee; one (1) alternate.

1.4 Meetings

1.4.1 As called by ASBA Zone 1.

2. Grimshaw Community Services Advisory Board (GCSAB)

2.1 Purpose

2.1.1 Represent the Board at meetings.

2.2 Powers and Duties

2.2.1 Attend meetings.

2.2.2 Represent the Board's positions and interests.

2.2.3 Communicate to the Board the work of the GCSAB.

2.3 Membership

2.3.1 One (1) trustee; One (1) alternate.

- 2.4 Meetings
 - 2.4.1 As called by the GCSAB.
- 3. Joint Use – Cleardale Agricultural Society Recreation Committee
 - 3.1 Purpose
 - 3.1.1 Represent the Board at meetings.
 - 3.1.2 To monitor and review the Joint-Use Agreement.
 - 3.2 Powers and Duties
 - 3.2.1 Attend meetings.
 - 3.2.2 Represent the Board's positions and interests.
 - 3.2.3 Communicate to the Board the results of Joint-Use.
 - 3.2.4 To bring recommendations to the Board for modifications.
 - 3.3 Membership
 - 3.3.1 One (1) trustee; One (1) alternate
 - 3.4 Meetings
 - 3.4.1 As called by the Committee Chair.
- 4. Joint Use – Fairview Joint Use of Facilities Agreement Committee
 - 4.1 Purpose
 - 4.1.1 Represent the Board at meetings.
 - 4.1.2 To monitor and review the Joint-Use Agreement.
 - 4.2 Powers and Duties
 - 4.2.1 Attend meetings.
 - 4.2.2 Represent the Board's positions and interests.
 - 4.2.3 Communicate to the Board the results of Joint-Use.
 - 4.2.4 To bring recommendations to the Board for modifications.
 - 4.3 Membership
 - 4.3.1 One (1) trustee; One (1) alternate
 - 4.4 Meetings
 - 4.4.1 As called by the Committee Chair.
- 5. Joint Use – Grimshaw Shared Schools Committee
 - 5.1 Purpose
 - 5.1.1 Represent the Board at meetings.
 - 5.1.2 To monitor and review the Joint-Use Agreement.
 - 5.2 Powers and Duties
 - 5.2.1 Attend meetings.

- 5.2.2 Represent the Board's positions and interests.
 - 5.2.3 Communicate to the Board the results of Joint-Use.
 - 5.2.4 To bring recommendations to the Board for modifications.
- 5.3 Membership
 - 5.3.1 One (1) trustee; One (1) alternate
- 5.4 Meetings
 - 5.4.1 As called by the Committee Chair.
- 6. Joint Use – Grimshaw Shared Schools Library Committee
 - 6.1 Purpose
 - 6.1.1 Represent the Board at meetings.
 - 6.1.2 To monitor and review the Joint-Use Agreement.
 - 6.2 Powers and Duties
 - 6.2.1 Attend meetings.
 - 6.2.2 Represent the Board's positions and interests.
 - 6.2.3 Communicate to the Board the results of Joint-Use.
 - 6.2.4 To bring recommendations to the Board for modifications.
 - 6.3 Membership
 - 6.3.1 One (1) trustee; One (1) alternate
- 7. Joint Use – Grimshaw Shared Schools Library Dispute Resolution Committee
 - 7.1 Purpose
 - 7.1.1 Represent the Board at meetings.
 - 7.1.2 To monitor and review the Joint-Use Agreement.
 - 7.2 Powers and Duties
 - 7.2.1 Attend meetings.
 - 7.2.2 Represent the Board's positions and interests.
 - 7.2.3 Communicate to the Board the results of Joint-Use.
 - 7.2.4 To bring recommendations to the Board for modifications.
 - 7.3 Membership
 - 7.3.1 One (1) trustee; One (1) alternate
- 8. Joint-Use Worsley and District Agricultural Society
 - 8.1 Purpose
 - 8.1.1 Represent the Board at meetings.
 - 8.1.2 To monitor and review the Joint-Use Agreement.

- 8.2 Powers and Duties
 - 8.2.1 Attend meetings.
 - 8.2.2 Represent the Board's positions and interests.
 - 8.2.3 Communicate to the Board the results of Joint-Use.
 - 8.2.4 To bring recommendations to the Board for modifications.
- 8.3 Membership
 - 8.3.1 One (1) trustee; One (1) alternate.
- 8.4 Meetings
 - 8.4.1 As called by the Committee Chair.
- 9. Peace River Community Services (PRCS)
 - 9.1 Purpose
 - 9.1.1 Represent the Board at meetings.
 - 9.2 Powers and Duties
 - 9.2.1 Attend meetings.
 - 9.2.2 Represent the Board's positions and interests.
 - 9.2.3 Communicate to the Board the work of PRCS.
 - 9.3 Membership
 - 9.3.1 One (1) trustee; One (1) alternate.
 - 9.4 Meetings
 - 9.4.1 As called by PRCS.
- 10. Public School Board Council (PSBC)
 - 10.1 Purpose
 - 10.1.1 Represent the Board at meetings of the PSBC.
 - 10.2 Powers and Duties
 - 10.2.1 Attend PSBC meetings.
 - 10.2.2 Represent the Board's positions and interests.
 - 10.2.3 Communicate to the Board the work of the PSBC.
 - 10.3 Membership
 - 10.3.1 One (1) trustee; one (1) alternate.
 - 10.4 Meetings
 - 10.4.1 As called by the PSBC.
- 11. Rural Caucus Committee
 - 11.1 Purpose
 - 11.1.1 Represent the Board at meetings of the Rural Caucus.

- 11.2 Powers and Duties
 - 11.2.1 Rural Caucus meetings.
 - 11.2.2 Represent the Board's positions and interests at the Rural Caucus.
 - 11.2.3 Communicate to the Board the work of the Rural Caucus.
- 11.3 Membership
 - 11.3.1 One (1) trustee; one (1) alternate.
- 11.4 Meetings
 - 11.4.1 As called by the Rural Caucus.
- 12. Teachers' Employer Bargaining Association (TEBA)
 - 12.1 Purpose
 - 12.1.1 Represent the Board at meetings of TEBA.
 - 12.2 Powers and Duties
 - 12.2.1 Attend TEBA meetings.
 - 12.2.2 Represent the Board's positions and interests at TEBA.
 - 12.2.3 Communicate to the Board the work of TEBA.
 - 12.3 Membership
 - 12.3.1 One (1) trustee; one (1) alternate.
 - 12.4 Meetings
 - 12.4.1 As called by TEBA.
- 13. Red Earth Creek Community Library (RECCL)
 - 13.1 Purpose
 - 13.1.1 Represent the Board at meetings of the RECCL.
 - 13.2 Powers and Duties
 - 13.2.1 Attend the RECCL meetings.
 - 13.2.2 Represent the Board's positions and interests at the RECCL meetings.
 - 13.2.3 Communicate to the Board the work of the RECCL.
 - 13.3 Membership
 - 13.3.1 One (1) trustee; one (1) alternate.
 - 13.4 Meetings
 - 13.4.1 As called by the RECCL.

Adopted/Revised: JAN 2017/SEP 2017/SEP 2018/NOV 2019/APR 2021/DEC 2022/FEB 2026

Legal Reference: *Education Act* s. 52